

CLIN 0002 DOL's STANDARD HOURLY WAGES - JACKSONVILLE, FL

Labor Category From Section J, Attachment 2	Gov (G) or Ktr (K) Site	Occupation Index	O*Net Index	Standard Occupation Classification (SOC)	Functional Factor	DOL's Wage Estimate (May 2014)	Year 1 14-Dec-16 to 13-Oct-17	Year 2 14-Oct-17 to 13-Oct-18	Year 3 14-Oct-18 to 13-Oct-19	Year 4 14-Oct-19 to 13-Oct-20	Year 5 14-Oct-20 to 13-Oct-21
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
JAX = Naval Air Station Jacksonville, FL; Cecil Field, FL; Orange Park, FL; and Naval Station Mayport, FL (Straight Time)											
*Program Manager (JAX)	G	11-3061	11-3061.00	Purchasing Manager	Median of the city	\$ 57.09	\$ 60.52	\$ 62.33	\$ 64.20	\$ 66.13	\$ 68.11
*Program Manager (JAX)	K					\$ 65.74	\$ 69.69	\$ 71.78	\$ 73.93	\$ 76.15	\$ 78.44
*Acquisition Logistics Manager, Senior (JAX)	G	11-3061	11-3061.00	Purchasing Manager	At 75%	\$ 69.96	\$ 74.16	\$ 76.38	\$ 78.67	\$ 81.03	\$ 83.47
*Acquisition Logistics Manager, Senior (JAX)	K					\$ 80.57	\$ 85.40	\$ 87.96	\$ 90.60	\$ 93.32	\$ 96.12
Acquisition Logistics Manager (JAX)	G	11-3061	11-3061.00	Purchasing Manager	At 25%	\$ 50.25	\$ 53.27	\$ 54.86	\$ 56.51	\$ 58.20	\$ 59.95
Acquisition Logistics Manager (JAX)	K					\$ 57.87	\$ 61.34	\$ 63.18	\$ 65.08	\$ 67.03	\$ 69.04
*Operations Logistics Manager, Senior (JAX)	G	11-3061	11-3061.00	Purchasing Manager	At 10%	\$ 42.33	\$ 44.87	\$ 46.22	\$ 47.60	\$ 49.03	\$ 50.50
*Operations Logistics Manager, Senior (JAX)	K					\$ 48.75	\$ 51.67	\$ 53.22	\$ 54.82	\$ 56.46	\$ 58.16
Logistician III (formerly OLM) (JAX)	G	13-1081	13-1081.00	Logistician	At 75%	\$ 41.20	\$ 43.67	\$ 44.98	\$ 46.33	\$ 47.72	\$ 49.15
Logistician III (formerly OLM) (JAX)	K					\$ 47.45	\$ 50.29	\$ 51.80	\$ 53.36	\$ 54.96	\$ 56.60
Logistician I (formerly LT) (JAX)	G	13-1081	13-1081.00	Logistician	At 25%	\$ 23.91	\$ 25.34	\$ 26.10	\$ 26.89	\$ 27.69	\$ 28.53
Logistician I (formerly LT) (JAX)	K					\$ 27.53	\$ 29.19	\$ 30.06	\$ 30.96	\$ 31.89	\$ 32.85
Logistician II (formerly Jr Logistics Mgr) (JAX) (10)	G	13-1081	13-1081.00	Logistician	Median of the city	\$ 29.96	\$ 31.76	\$ 32.71	\$ 33.69	\$ 34.70	\$ 35.74
Logistician II (formerly Jr Logistics Mgr) (JAX)	K					\$ 34.50	\$ 36.57	\$ 37.67	\$ 38.80	\$ 39.96	\$ 41.16
*Logistics Analyst, Senior (JAX)	G	11-3071	11-3071.00	Logistics Manager	Median of the city	\$ 46.27	\$ 49.05	\$ 50.52	\$ 52.03	\$ 53.59	\$ 55.20
*Logistics Analyst, Senior (JAX)	K					\$ 53.28	\$ 56.48	\$ 58.18	\$ 59.92	\$ 61.72	\$ 63.57
Logistics Analyst (JAX)	G	13-1081	13-1081.02	Logistics Analyst	At 75%	\$ 41.20	\$ 43.67	\$ 44.98	\$ 46.33	\$ 47.72	\$ 49.15
Logistics Analyst (JAX)	K					\$ 47.45	\$ 50.29	\$ 51.80	\$ 53.36	\$ 54.96	\$ 56.60
Logistics Analyst, Junior (formerly Jr Analyst) (JAX)	G	13-1081	13-1081.00	Logistics Analyst	At 10%	\$ 18.16	\$ 19.25	\$ 19.83	\$ 20.42	\$ 21.03	\$ 21.67
*Logistics Engineer, Senior (JAX)	G	11-3061	11-3061.01	Purchasing Manager	At 75%	\$ 69.96	\$ 74.16	\$ 76.38	\$ 78.67	\$ 81.03	\$ 83.47
*Logistics Engineer, Senior (JAX)	K					\$ 80.57	\$ 85.40	\$ 87.96	\$ 90.60	\$ 93.32	\$ 96.12
Logistics Engineer (Engineer / Scientist II) (JAX)	G	17-2112	17-2112.00	Industrial Engineer	At 75%	\$ 48.92	\$ 51.86	\$ 53.41	\$ 55.01	\$ 56.66	\$ 58.36
Logistics Engineer (Engineer / Scientist II) (JAX)	K					\$ 56.34	\$ 59.72	\$ 61.51	\$ 63.35	\$ 65.25	\$ 67.21

Labor Category From Section J, Attachment 2	Gov (G) or Ktr (K) Site	Occupation Index	O*Net Index	Standard Occupation Classification (SOC)	Functional Factor	DOL's Wage Estimate (May 2014)	Year 1 14-Dec-16 to 13-Oct-17	Year 2 14-Oct-17 to 13-Oct-18	Year 3 14-Oct-18 to 13-Oct-19	Year 4 14-Oct-19 to 13-Oct-20	Year 5 14-Oct-20 to 13-Oct-21
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Clerk Typist (JAX)	G	43-9022	43-9022.00	Word Processor & Typist	At 75%	\$ 19.77	\$ 20.96	\$ 21.58	\$ 22.23	\$ 22.90	\$ 23.59
Clerk Typist (JAX)	K					\$ 22.77	\$ 24.13	\$ 24.86	\$ 25.60	\$ 26.37	\$ 27.16
Computer Operator II (JAX)	G	43-9011	43-9011.00	Computer Operator II	Median of the city	\$ 21.25	\$ 22.53	\$ 23.20	\$ 23.90	\$ 24.61	\$ 25.35
Computer Operator II (JAX)	K					\$ 24.47	\$ 25.94	\$ 26.72	\$ 27.52	\$ 28.35	\$ 29.20
Data Entry Operator II (formerly KEO) (JAX)	G	43-9021	43-9021.00	Data Entry Keyer	Median of the city	\$ 13.48	\$ 14.29	\$ 14.72	\$ 15.16	\$ 15.61	\$ 16.08
Data Entry Operator II (formerly KEO) (JAX)	K					\$ 15.52	\$ 16.45	\$ 16.95	\$ 17.46	\$ 17.98	\$ 18.52

JACKSONVILLE, FL

Notes:

(1) Labor Category
(2) Working Site

(3) Occupational Index
(4) O*Net Index

(5) Standard Occupation Classification (SOC)

(6) Functional Factors

(7) DOL's Hourly Wage Estimate

(8) Year 1 Hourly Wage Estimate

(9) to (12) Years 2 to 5 Hourly Wage Estimate

(10) Exception Calculations

Elaboration

These labor categories come from the RFP, Section J, Attachment 2, Contract Labor Categories and Qualifications.

The government applied 15.16% escalation to a burdened Government-site hourly labor rate to result in the burdened Contractor-site hourly labor rate. "Contractor site" means the labor is performed at contractor facilities not located on government property. "Government site" means the labor is performed at Government facilities. The percentage is based upon looking at historical data and various average hourly labor rate data for "customer" and "contractor" sites on the General Services Administration's webpage, "Contract-Awarded Labor Category" at <https://calc.gsa.gov>.

These are DOL's occupational codes.

These are used in the DOL-sponsored salary finding websites O*Net (www.onetonline.org) and CareerOneStop (www.careerinfonet.org). Hourly wages found on these websites are the same as they appear on the DOL's Bureau of Labor Statistics (BLS) website, but they can be presented as a comparison of up to 5 occupations at a time.

SOCs are Department of Labor (DOL) standard occupation categories. The crosswalk files between Department of Defense (DoD) labor categories and SOC can be found at the following links:

<http://www.workforceinfodb.org/ftp/download/MILITARY/milx0116.zip>

<http://www.xwalkcenter.org/index.php/component/content/article/83-onetinfo/109-onetinfo#xwalks>

The government applied these factors to the different labor categories at the three locations set forth in this solicitation to attempt to account for different aspects or functions of a proposed labor category and its location.

The factors are based upon considerations such as education, experience, program workload assignment, and number of personnel at a location. Based upon those considerations, the government then used one of five factor choices set forth in the DOL's May 2014 Hourly Wage Survey: 10%, 25%, Median, 75%, and 90%.

The government obtained the hour wages set forth in column 7 using the following procedures and analysis:

1. Go to the homepage of DOL's CareerOneStop website at <https://www.careerinfonet.org>. Click the Occupation Profile then type in either the O*Net Index or SOC. Then click Search.
2. Click View Hourly Wage, then when the screen appears, click Learn More about This Occupation.
3. Click Compare Wages by Occupation and Local Areas then select up to five occupations. Click Continue.
4. Select the associated Metropolitan area (i.e. Jacksonville, FL; Oklahoma City, OK; or Arlington, VA). Click Continue.
5. Comparison of national, selected state, and selected city hourly wages will be displayed in five survey groups mentioned in note (4) -- 10%, 25%, Median, 75%, and 90%.

The government applied 3% escalation per year to DOL's May 2014 hourly wages, which added 6% [for 2 years -- 2015 and 2016] to column (7), to result in the hourly wages for Year 1.

The government applied 3% escalation per year to Year 1 hourly wages, which added 3% to column (8), to result in the hourly wages for Year 2; and repeated the same process for the outyears.

Indicates that there are no positions at the Government site under this category; however, in order to calculate the Contractor-site wages, these were used.

CLIN 0003 DOL's STANDARD HOURLY WAGES, OKLAHOMA CITY, OK

Labor Category From Section J, Attachment 2	Gov (G) or Ktr (K) Site	Occupation Index	O*Net Index	Standard Occupation Classification (SOC)	Functional Factor	DOL's Wage Estimate (May 2014)	Year 1 14-Dec-16 to 13-Oct-17	Year 2 14-Oct-17 to 13-Oct-18	Year 3 14-Oct-18 to 13-Oct-19	Year 4 14-Oct-19 to 13-Oct-20	Year 5 14-Oct-20 to 13-Oct-21
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
OK = Oklahoma City, OK (Straight Time)											
*Program Manager (OK)	G	11-3061	11-3061.00	Purchasing Manager	At 75%	\$ 56.01	\$ 59.37	\$ 61.15	\$ 62.99	\$ 64.88	\$ 66.82
*Program Manager (OK)	K					\$ 64.50	\$ 68.37	\$ 70.42	\$ 72.53	\$ 74.71	\$ 76.95
Operations Logistics Manager, Senior (OK)	G	11-3061	11-3061.00	Purchasing Manager	Median of the city	\$ 42.04	\$ 44.56	\$ 45.90	\$ 47.28	\$ 48.69	\$ 50.16
Operations Logistics Manager, Senior (OK)	K					\$ 48.41	\$ 51.32	\$ 52.86	\$ 54.44	\$ 56.08	\$ 57.76
Logistician III (formerly OLM) (OK)	G	13-1081	13-1081.00	Logistician	Median of the city	\$ 34.53	\$ 36.60	\$ 37.70	\$ 38.83	\$ 40.00	\$ 41.20
Logistician III (formerly OLM) (OK)	K					\$ 39.76	\$ 42.15	\$ 43.42	\$ 44.72	\$ 46.06	\$ 47.44
Logistician II (formerly Jr Logistics Mgr) (OK)	G	13-1081	13-1081.00	Logistician	At 25%	\$ 28.80	\$ 30.53	\$ 31.44	\$ 32.39	\$ 33.36	\$ 34.36
Logistics Analyst, Senior (OK) (10)	G	11-3071	11-3071.00	Logistics Manager	At 75%	\$ 46.50	\$ 49.29	\$ 50.77	\$ 52.29	\$ 53.86	\$ 55.48
Logistics Analyst, Senior (OK)	K					\$ 53.55	\$ 56.76	\$ 58.47	\$ 60.22	\$ 62.03	\$ 63.89
Logistics Analyst (OK)	G	13-1081	13-1081.02	Logistics Analyst	At 75%	\$ 39.74	\$ 42.12	\$ 43.39	\$ 44.69	\$ 46.03	\$ 47.41
Logistics Analyst (OK)	K					\$ 45.76	\$ 48.51	\$ 49.97	\$ 51.46	\$ 53.01	\$ 54.60
Logistics Engineer, Senior (OK)	G	11-3061	11-3061.01	Purchasing Manager	At 90%	\$ 70.01	\$ 74.21	\$ 76.44	\$ 78.73	\$ 81.09	\$ 83.52
Logistics Engineer, Senior (OK)	K					\$ 80.62	\$ 85.46	\$ 88.02	\$ 90.67	\$ 93.39	\$ 96.19
Clerk Typist (OK) (10)	G	43-9022	43-9022.00	Word Processor & Typist	At 75%	\$ 18.70	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31
Clerk Typist (OK)	K					\$ 21.53	\$ 22.83	\$ 23.51	\$ 24.22	\$ 24.94	\$ 25.69

OKLAHOMA CITY, OK

Notes:

(1) Labor Category

(2) Working Site

(3) Occupational Index

(4) O*Net Index

(5) Standard Occupation Classification (SOC)

(6) Functional Factors

(7) DOL's Hourly Wage Estimate

(8) Year 1 Hourly Wage Estimate

(9) to (12) Years 2 to 5 Hourly Wage Estimate

(10) Exception Calculations

Elaboration

These labor categories come from the RFP, Section J, Attachment 2, Contract Labor Categories and Qualifications.

The government applied 15.16% escalation to a burdened Government-site hourly labor rate to result in the burdened Contractor-site hourly labor rate. "Contractor site" means the labor is performed at contractor facilities not located on government property. "Government site" means the labor is performed at Government facilities. The percentage is based upon looking at historical data and various average hourly labor rate data for "customer" and "contractor" sites on the General Services Administration's webpage, "Contract-Awarded Labor Category" at <https://calc.gsa.gov>.

These are DOL's occupational codes.

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<http://www.xwalkcenter.org/index.php/component/content/article/83-onetinfo/109-onetsup#xwalks>

The government applied these factors to the different labor categories at the three locations set forth in this solicitation to attempt to account for different aspects or functions of a proposed labor category and its location.

The factors are based upon considerations such as education, experience, program workload assignment, and number of personnel at a location. Based upon those considerations, the government then used one of five factor choices set forth in the DOL's May 2014 Hourly Wage Survey: 10%, 25%, Median, 75%, and 90%.

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1. Go to the homepage of DOL's CareerOneStop website at <https://www.careerinfonet.org>. Click the Occupation Profile then type in either the O*Net Index or SOC. Then click Search.
2. Click View Hourly Wage, then when the screen appears, click Learn More about This Occupation.
3. Click Compare Wages by Occupation and Local Areas then select up to five occupations. Click Continue.
4. Select the associated Metropolitan area (i.e. Jacksonville, FL; Oklahoma City, OK; or Arlington, VA). Click Continue.
5. Comparison of national, selected state, and selected city hourly wages will be displayed in five survey groups mentioned in note (4) -- 10%, 25%, Median, 75%, and 90%.

The government applied 3% escalation per year to DOL's May 2014 hourly wages, which added 6% [for 2 years -- 2015 and 2016] to column (7), to result in the hourly wages for Year 1.

The government applied 3% escalation per year to Year 1 hourly wages, which added 3% to column (8), to result in the hourly wages for Year 2; and repeated the same process for the outyears.

Indicates that there are no positions at the Government site under this category; however, in order to calculate the Contractor-site wages, these were used.

CLIN 0004 DOL's STANDARD HOURLY WAGES - ARLINGTON, VA

Labor Category From Section J, Attachment 2	Gov (G) or Ktr (K) Site	Occupation Index	O*Net Index	Standard Occupation Classification (SOC)	Functional Factor	DOL's Wage Estimate (May 2014)	Year 1 14-Dec-16 to 13-Oct-17	Year 2 14-Oct-17 to 13-Oct-18	Year 3 14-Oct-18 to 13-Oct-19	Year 4 14-Oct-19 to 13-Oct-20	Year 5 14-Oct-20 to 13-Oct-21
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
VA = Arlington, VA (Straight Time)											
*Program Manager (VA)	G	11-3061	11-3061.00	Purchasing Manager	At 25%	\$ 56.19	\$ 59.56	\$ 61.35	\$ 63.19	\$ 65.08	\$ 67.04
*Program Manager (VA)	K					\$ 64.71	\$ 68.59	\$ 70.65	\$ 72.77	\$ 74.95	\$ 77.20
*Acquisition Logistics Manager, Senior (VA)	G	11-3061	11-3061.00	Purchasing Manager	At 90%	\$ 76.28	\$ 80.86	\$ 83.28	\$ 85.78	\$ 88.35	\$ 91.01
*Acquisition Logistics Manager, Senior (VA)	K					\$ 87.84	\$ 93.11	\$ 95.91	\$ 98.79	\$ 101.75	\$ 104.80
*Operations Logistics Manager, Senior (VA)	G	11-3061	11-3061.00	Purchasing Manager	At 10%	\$ 51.08	\$ 54.14	\$ 55.77	\$ 57.44	\$ 59.17	\$ 60.94
*Operations Logistics Manager, Senior (VA)	K					\$ 58.82	\$ 62.35	\$ 64.22	\$ 66.15	\$ 68.13	\$ 70.18
Logistician III (formerly OLM) VA	G	13-1081	13-1081.00	Logistician	At 25%	\$ 33.54	\$ 35.55	\$ 36.62	\$ 37.72	\$ 38.85	\$ 40.01
*Logistics Analyst, Senior VA	G	11-3071	11-3071.03	Logistics Manager	Median of the city	\$ 50.68	\$ 53.72	\$ 55.33	\$ 56.99	\$ 58.70	\$ 60.46
Logistics Analyst VA	G	13-1081	13-1081.02	Logistics Analyst	Median of the city	\$ 44.68	\$ 47.36	\$ 48.78	\$ 50.25	\$ 51.75	\$ 53.30
Logistics Analyst VA	K					\$ 51.45	\$ 54.54	\$ 56.18	\$ 57.86	\$ 59.60	\$ 61.39
*Logistics Engineer, Senior, VA	G	11-3061	11-3061.01	Purchasing Manager	At 75%	\$ 70.11	\$ 74.32	\$ 76.55	\$ 78.84	\$ 81.21	\$ 83.64
*Logistics Engineer, Senior, VA	K					\$ 80.74	\$ 85.58	\$ 88.15	\$ 90.80	\$ 93.52	\$ 96.32

ARLINGTON, VA

Notes:

(1) Labor Category

(2) Working Site

(3) Occupational Index

(4) O*Net Index

(5) Standard Occupation Classification (SOC)

(6) Functional Factors

(7) DOL's Hourly Wage Estimate

(8) Year 1 Hourly Wage Estimate

(9) to (12) Years 2 to 5 Hourly Wage Estimate

Elaboration

These labor categories come from the RFP, Section J, Attachment 2, Contract Labor Categories and Qualifications.

The government applied 15.16% escalation to a burdened Government-site hourly labor rate to result in the burdened Contractor-site hourly labor rate. "Contractor site" means the labor is performed at contractor facilities not located on government property. "Government site" means the labor is performed at Government facilities. The percentage is based upon looking at historical data and various average hourly labor rate data for "customer" and "contractor" sites on the General Services Administration's webpage, "Contract-Awarded Labor Category" at <https://calc.gsa.gov>.

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<http://www.xwalkcenter.org/index.php/component/content/article/83-onetinfo/109-onetsupfxwalks>

The government applied these factors to the different labor categories at the three locations set forth in this solicitation to attempt to account for different aspects or functions of a proposed labor category and its location.

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The government applied 3% escalation per year to Year 1 hourly wages, which added 3% to column (8), to result in the hourly wages for Year 2; and repeated the same process for the outyears.